



## *In-Tray Exercise*

**Reference:** In-Tray 05

**Correspondence from:** 'B'

**Addressed to:** EoT StipTrainer (you)

**Subject:** Job Performance

We've got a problem with our courses. Actually, not the courses, themselves - the majority of people like them and find them useful ways to learn new ways to farm. The problem, we've found is that people forget!

Our community advisers say they often talk to farmers about new approaches to farming practice - things we include in our courses. They often find that these people attended relevant courses, but then failed to put the information into practical use. Often, when these farmers talk to our advisers about their problems, they suddenly remember learning about possible solutions when they attended a course.

I have mentioned this problem to our StipTrainer and she is helping us to improve the 'transfer of learning' - perhaps also linked to improved nominations, etc... However, she mentioned your involvement in the evaluation of training and the possibility that you can offer additional advice.

Your advice would be most appreciated.